Preparing the work force of the future!

Organization Benefits

The CPM Program offers benefits that directly impact the workplace:

- Work-related projects that enhance research, problem-solving, and planning
- Improved efficiency, effectiveness, and costsaving skills and knowledge
- Enhanced skills to build a high performing workplace
- Innovative approaches
- Improved intergovernmental communication

Personal Benefits

Graduates of the CPM program receive:

- CPM designation
- One year's experience in qualifying for some state job classifications
- Nine hours of graduate credit at Drake University, which may be applied toward a Master of Public Administration degree
- Best-practice management strategies

Apply today!

The next CPM class, Cohort 7, begins **January 9, 2007**.

Due to the growth and popularity of the program, seats are limited and available on a first come, first serve basis. Applications will be accepted through December 1!

Applications are available online. Please visit: http://das.hre.iowa.gov/cpm.htm



Performance & Development Solutions (DAS-HRE)
Hoover State Office Building
1305 E. Walnut Street
Des Moines, Iowa 50319-0150
Phone No: 515.281.5456
Fax No: 515.242.6450

Certified Public Manager Program

A partnership between the State of Iowa and the Center for Professional Studies, Drake University

Developing today's public leaders through a nationally accredited program that is based on the highest professional, educational, and ethical standards.



About the CPM Program

In an effort to maintain Iowa's high level of commitment to its citizens, the State of Iowa, in partnership with Drake University, began offering a nationally accredited Certified Public Manager (CPM) program in 2002.

The program is designed for supervisors, managers, executives, management staff and project managers from federal, state, county and local governments.

The purpose of the program is to encourage and provide best-practice management techniques into public managers' everyday leadership and management strategies.

Today we are faced with tight budget controls, increased accountability and a drain of our talent and knowledge as workers retire. Organizations that invest in employee development through CPM benefit from the CPM participant's enhanced skill set and strengthen their workplace by having fully developed managers who function in critical support roles. The CPM program is an affordable way to offer employees a comprehensive educational experience that enhances your organization's performance.

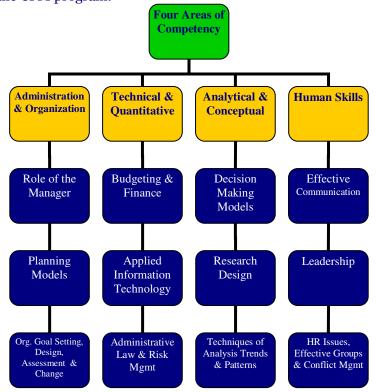
Educational Benefit

The CPM program is integrated with other Drake programs allowing the learner to further advance in their studies. For example, a student of Drake University's Master of Public Administration program may reduce their credit hour requirement by 9 credit hours upon earning the CPM designation.

This means that a graduate of the CPM program can go on to earn their MPA degree at a cost and time savings of up to 25-percent.

Curriculum

The following diagram shows the general areas of study within the CPM program:



Instructors

Facilitators are subject matter experts with practitioner, research or teaching experience in their topic of specialization. Many teach in Drake's evening graduate programs and are experienced in creating a learning atmosphere appropriate for professionals seeking an integrated academic and experience based learning environment.

Project Component

In addition to the in class learning experience, students will complete a unique project component that enhances the quality, efficiency, and depth of a public service provided by state or local government.

Iowa's CPM program has a proud tradition of writing nationally award winning projects.

Nationally Recognized

Today more than 25 states, the District of Columbia, and the federal government have Certified Public Manager (CPM) Programs. CPM programs are accredited through the National Certified Public Manager Consortium. Drake University is a member of the Consortium.

Logistics

Start date: January 9, 2007

Sessions: 2 sessions per month, for 17 months, held on a consecutive Tuesday, Wednesday

Time: 8:30 am - 4:30 pm

Location: Drake University, Des Moines, Iowa **Cost:** \$3,500 per participant (generally paid by

organization)

Applications accepted through:

December 1, 2006

Applications are available at: http://das.hre.iowa.gov/cpm.htm

Contact Information

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